



# **Supreme Mentoring Services - Code of Conduct & Professional Boundaries Policy**

## **1. Introduction**

Supreme Mentoring Services expects all staff and mentors to act with professionalism, integrity, and in line with safeguarding best practice.

## **2. Principles**

- Maintain professional boundaries at all times.
- Treat all young people with dignity and respect.
- Act as role models for positive behaviour.

## **3. Staff Expectations**

- Do not share personal contact details with young people.
- Do not engage with students on personal social media platforms.
- Report any safeguarding concerns immediately.
- Maintain confidentiality, within safeguarding limits.
- Be punctual, prepared, and professional in all sessions.

## **4. Breaches**

Breaches of this policy may result in disciplinary action and, where necessary, referral to safeguarding authorities.